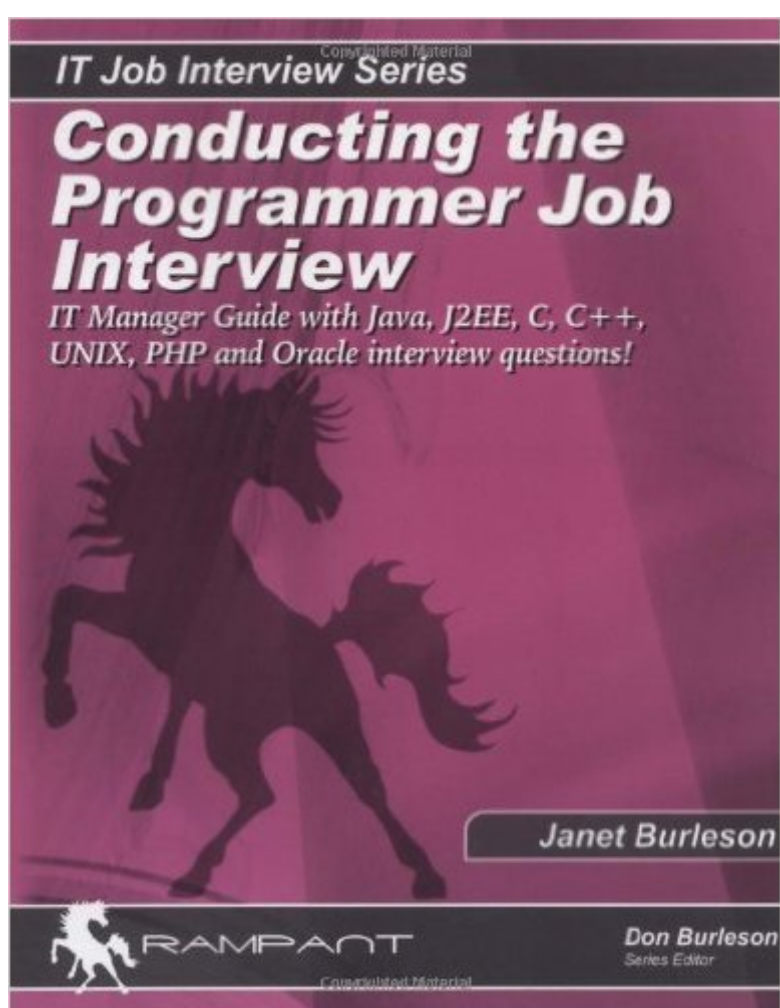


The book was found

Conducting The Programmer Job Interview: The IT Manager Guide With Java, J2EE, C, C++, UNIX, PHP And Oracle Interview Questions! (IT Job Interview Series)



Synopsis

Offering accumulated observations of interviews with hundreds of job candidates, these books provide useful insights into which characteristics make a good IT professional. These handy guides each have a complete set of job interview questions and provide a practical method for accurately assessing the technical abilities of job candidates. The personality characteristics of successful IT professionals are listed and tips for identifying candidates with the right demeanor are included. Methods for evaluating academic and work histories are described as well.

Book Information

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Average Customer Review: 2.6 out of 5 starsÂ Â See all reviewsÂ (10 customer reviews)

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Customer Reviews

Quick review:Job Hunter: For you I call this 4-star; get this book so you know what to watch out for.Hiring Manager: Give this book a try, but be sure to give it a critical read and don't take everything you read for gospel; use some common sense.Full review:Let's see, this isn't a bad book, nor is it a good book. It's middle of the road. It has some good advice, but it relies on a lot of generalization in helping you (the manager) identify a "good programmer." To her credit the author sometimes will step outside her generalizations to say something like "Appearances can be deceiving" alluding to the old adage of don't judge a book by it's cover, but they she digresses back to something like (not a direct quote here, but you get the idea) "if the candidate doesn't have enough appreciation to dress up for the interview, then what kind of employee will they really be?" This seems to fly smack in the face of the previous statement.There are several edits that were

missed that sometimes interrupts the flow of reading. Some of the sample questions (particularly in the C/C++) section are given low/high difficulty ratings that I would argue about. Overall, if the above represented the only issues I had with this book then I would have rated it 4 stars. As it is, if you are looking for a job, then I do give it 4-stars in helping you prepare for the tactics that some hiring managers might employ at your expense. For the targeted audience though, I can only rate this a 3 star effort. The extra star downgrade comes from the short-sighted hiring practices that this book perpetuates.

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